

Estevan, October 6th 1931.

We, the Mine operators and employees in conference at the Court House, Estevan this 6th day of October, 1931 hereby agree that the mines be opened immediately and the men return to work on the following conditions, viz:

(1) That this be considered a temporary arrangement pending the findings of the Wylie Royal Commission and the possible drafting of a working agreement between the operators and the men.

(2) That Pit Committees for each mine be a recognized organization in each mine.

(3) That the provisions of the Mines Act be observed in relation to check weighers.

(4) That all water in the roadways and working face be removed by the Company and that such places be kept as dry as possible.

(5) That the terms of any schedule or agreement finally reached between operators and men be made retroactive to the date of the re-commencement of work by themen.

(6) That there shall be no victimization or discrimination against men on account of the strike, particularly in reference to men ^{on the payroll as at} ~~employed on or before~~ September 7th, last.

(7) That contract men be employed on an 8 hour basis, face to face, and the Company men work 9 hours a day.

(8) That because of working conditions in the various mines, the removal of slack and questions of over-weight be left to negotiations between the operators and the ~~men~~ ^{pit} ~~Committees~~ ^{men's}

Signed by
E. C. Goulet
in behalf Coal Operators

D. Moran
President Miners
Union